

Labour Deptt organises 1-day workshop on implications of 4 Labour Codes

HIMALAYAN MAIL NEWS
JAMMU, AUG 29

The Labour Department, Jammu and Kashmir organised a One-Day Orientation-cum-Training Programme on the Four Labour Codes at the Meeting Hall of the Labour Commissioner, Jammu, under the chairmanship of Labour Commissioner, J&K, Charandeep Singh. The programme aimed at strengthening the capacity of departmental field functionaries and promoting effective, uniform and transparent implementation of the new labour law framework across Jammu Division.

The programme was attended by the Deputy Labour Commissioner, Jammu, Assistant Labour Commissioners, Labour Officers, Inspectors-cum-Facilitators and other departmental officials from various districts of Jammu Division. The programme provided a platform for interaction, knowledge-sharing and detailed deliberations on the practical aspects of implementation of the Four Labour Codes.

Addressing the participants, the Deputy Labour Commissioner, Jammu welcomed all the officers and officials and highlighted



the importance of developing a common understanding of the Four Labour Codes. He emphasised that effective implementation of labour reforms depends not only on knowledge of statutory provisions but also on their consistent, fair and practical application at the field level.

The training covered the Code on Wages, 2019; Industrial Relations Code, 2020; Code on Social Security, 2020; and Occupational Safety, Health and Working Conditions Code, 2020. Detailed discussions were held on minimum wages, payment of wages,

industrial relations, trade unions, standing orders, grievance redressal, social security, registration of establishments, occupational safety and health, working conditions, contract labour and inter-State migrant workers, besides other important statutory and compliance-related provisions.

The technical sessions featured detailed presentations by the Resource Persons/Master Trainers on various provisions, objectives and practical implications of the Four Labour Codes, with particular emphasis on their implementation at the field level.

The Assistant Labour Commissioners (ALCs) also made detailed presentations on relevant aspects of the Labour Codes, followed by an interactive Question-and-Answer session. The session provided an opportunity for participating officers to seek clarifications, share field experiences and discuss practical issues concerning implementation.

Addressing the gathering, Labour Commissioner, J&K, Charandeep Singh, emphasised the importance of strengthening the capacity and professional preparedness of field functionaries for effective implementation of the new labour framework. He stressed the need for a balanced and facilitative approach that safeguards workers' rights and entitlements while ensuring that employers are adequately guided regarding their statutory obligations and compliance requirements. He further called upon the officers to ensure uniformity, transparency and consistency in the implementation of the Labour Codes across all districts.

The programme concluded with a wrap-up session, wherein the key takeaways from the training sessions were recapitulated and observations and feedback of the participating officers were discussed.

Itoo inaugurates Advanced Radiology, Cardiology, Medical Oncology Services at Imam Hussain Hospital

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Minister for Health & Medical Education, School Education, Higher Education and Social Welfare, Sakeena Itoo, today inaugurated the Department of Radiology, including CT Scan, along with the Division of Non-Invasive Cardiology and Medical Oncology at Imam Hussain Multispecialty Hospital, Hamdania Colony, Bemina, Srinagar.

The newly operationalised services mark a significant step towards expanding access to specialised and affordable healthcare facilities for the people of Jammu and Kashmir, particularly those belonging to economically weaker sections.

Speaking on the occasion, the Minister appreciated the Imam Hussain Hospital Foundation for its sustained contribution to the healthcare sector and for providing medical services on a no-profit, no-loss basis. The hospital, which has been functioning since 1990, has progressively expanded from its initial



healthcare initiatives, including a Blood Bank, into a multispecialty healthcare institution offering a range of specialised medical and surgical services.

The Minister said that strengthening diagnostic and specialised treatment facilities closer to the people is essential for ensuring timely intervention and reducing the need for patients to travel long distances for advanced healthcare.

The hospital authorities informed that during 2025-26, the institution provided OPD services to approximately 20,000 patients. Around 700 surgical procedures, including major on-

cology surgeries, were also performed during the last 14 months.

The hospital further conducted approximately 2,500 dialysis sessions, while around 500 dialysis sessions were provided free of cost to patients before the hospital was linked with the Pradhan Mantri Jan Arogya Yojana (PMJAY).

The hospital is presently providing services through multiple speciality departments at affordable and subsidised rates, with particular focus on patients from economically weaker sections. A number of surgical procedures have also been undertaken free of

cost for underprivileged patients. The Minister underscored the importance of partnerships between the public and non-profit healthcare sectors in strengthening the overall health ecosystem of Jammu and Kashmir. She said that the availability of modern diagnostic, cardiac and oncology services under one roof would provide greater convenience and timely care to patients.

She expressed hope that the newly inaugurated facilities would further enhance the hospital's capacity to deliver quality, accessible and affordable healthcare services to the people.

SWD Srinagar organizes Awareness cum Career counselling Session under BBBP

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Social Welfare Department (SWD), SANKALP-HEW Srinagar organised an Awareness-cum-Career Counselling Session at Government Boys Higher Secondary School (GBHSS), Tailbal, Srinagar.

The session was aimed at sensitizing students about various opportunities available for their educational and career development. The officials from SANKALP-HEW Srinagar interacted with the students and provided guidance on career planning, skill development, vocational education and different avenues available to them after completing their schooling.

The students actively participated in the interactive session and raised questions regarding career



choices, educational opportunities and skill-based courses.

The Officials from SANKALP-Hew Srinagar encouraged the students to identify their interests and abilities and make informed decisions while choosing

their future career paths.

The Social Welfare Department emphasized the importance of such awareness and counselling programmes in empowering young students with relevant information and helping them make confident

and informed career choices.

The programme concluded with an interactive discussion, with students expressing their appreciation for the initiative and the guidance provided during the session.

SWD Budgam organises Training Programme on PCPNDT Act

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JAMMU, AUG 29

The Social Welfare Department (SWD), through SANKALP – Hub for Empowerment of Women (HEW), Mission Shakti Budgam, organised a training programme on the Pre-Conception and Pre-Natal Diagnostic Techniques (PCPNDT) Act, 1994 at Government Degree College (GDC), Budgam.

The programme was organised for In-charge personnel of Ultrasound/USG and diagnostic centres with the objective of strengthening their understanding of the provisions of the PCPNDT Act, ensuring strict compliance with statutory requirements and promoting responsible practices aimed at preventing the misuse of prenatal diagnostic techniques for sex selection.

Dr. Masroofa Majeed, Gender Specialist, SANKALP-HEW, in her address, highlighted the importance of collective responsibility in addressing gender discrimination and preventing sex selection.

Afroza Ahad, District Mission Coordinator



(DMC), Mission Shakti Budgam, provided an overview of Mission Shakti, elaborating on its objectives, vision and key components. She emphasised the importance of convergence, awareness and effective implementation of women-centric initiatives at the grassroots level.

The technical session on the PCPNDT Act, 1994 was conducted by Adv. Lateef Ahmad, who provided detailed training on the key provisions of the Act, regulatory requirements for diagnostic centres, responsibilities of centre in-charges and personnel, maintenance of mandatory records and reg-

isters, and the legal consequences of violations. The session also emphasised the need for strict adherence to prescribed procedures and documentation.

An interactive session was also held, during which participants actively engaged in a question-and-answer session with the resource person. The participants raised queries regarding various provisions of the PCPNDT Act, compliance requirements, documentation and their responsibilities as personnel associated with USG and diagnostic centres. The queries were addressed comprehensively, making

the session informative and participatory.

The training provided an important platform for the participants to enhance their knowledge of the legal framework and reinforce their commitment towards strict compliance with the PCPNDT Act.

The programme reaffirmed the commitment of the Social Welfare Department, SANKALP-HEW, Mission Shakti Budgam towards strengthening awareness and compliance with the PCPNDT Act and contributing to the larger objective of promoting the dignity, rights and equality of the girl child.

Chairman DLSA Ganderbal conducts preparatory meeting for 3rd National Lok Adalat

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In preparation for the upcoming 3rd National Lok Adalat of the year 2026, scheduled to be held on 12th September 2026, a preparatory meeting was convened today under the chairmanship of Abdul Nasir, Principal District & Sessions Judge (Chairman, District Legal Services Authority), Ganderbal.

The meeting was held to review and finalize the arrangements for the smooth and effective conduct of the National Lok Adalat in the district. Detailed discussions were held regarding the identification and processing of suitable cases, coordination among the concerned stakeholders, issuance of notices to the



parties, and other necessary arrangements to ensure maximum participation of litigants and effective dis-

posal of cases through amicable settlement.

The Chairman emphasized the importance of the

National Lok Adalat as an effective mechanism for providing speedy, accessible and cost-effective justice to litigants while reducing the burden of pending cases on the courts.

The Judicial Officers were directed to identify suitable and eligible cases for being taken up in the National Lok Adalat and to make all necessary efforts for their effective placement before the Lok Adalat, so as to facilitate amicable settlement of disputes.

The District Legal Services Authority (DLSA), Ganderbal is making all necessary arrangements for the successful conduct of the 3rd National Lok Adalat and is coordinating with all concerned stakeholders to ensure maximum participation of litigants and effective disposal of eligible cases.

DLSA Ganderbal continues Legal Awareness Campaign under NALSA JAGRITI Scheme

GANDERBAL, AUGUST 29: Continuing the legal awareness campaign started from 24 August 2026 under the NALSA (JAGRITI) Scheme, 2025. "Empowered Youth, Stronger India", the District Legal Services Authority (DLSA), Ganderbal, today conducted two legal awareness programmes at Sindh Valley Educational Institute, Kangan, and Royal Public High School, Badampora, Ganderbal.

The campaign is being conducted under the guidance of the Chairman, DLSA Ganderbal, Abdul Nasir, Principal District & Sessions Judge, Ganderbal, and under the supervision of the Secretary, DLSA Ganderbal, Sheikh Babar Hussain, with the objective of promoting legal literacy, awareness of rights and responsibilities, and empowering young persons and students.

The programme at Sindh Valley Educational Institute, Kangan, was conducted on "Empowering Youth for Evolving Future." The session was conducted by Adv. Tariq Ahmad Raina, Member, JAGRITI Unit, who sensitised the students about the important role of youth in shaping an informed, responsible and progressive society. He emphasised the importance of education, awareness, confidence and responsible



decision-making in enabling young people to contribute meaningfully towards society.

At Royal Public High School, Badampora, Ganderbal, awareness programme was conducted on "Constitutional Values, Fundamental Rights and Fundamental Duties." The session was conducted by Adv. Bilal Ahmad Bhat, Member, JAGRITI Unit,

who apprised the students about the significance of constitutional values and the Fundamental Rights and Fundamental Duties of citizens.

The students were sensitised about the principles of justice, liberty, equality and fraternity, along with the importance of respecting the rights of others and fulfilling their constitutional responsibilities. The ses-

sion aimed at fostering constitutional awareness and promoting responsible citizenship among the students.

Both programmes witnessed active participation from the students and faculty members and provided an interactive platform for enhancing awareness regarding legal rights, constitutional values and civic responsibilities.